

# THE FORGOTTEN WORKERS

## Report Launch

30 November 2018 11:00 – 15:30 (includes lunch)

Durham University Business School

Mill Hill Lane, Durham, DH1 3HB

### Keynote speaker: Lord Tom Sawyer of Darlington

Please join us for the launch of a new research report revealing the real experiences and views of those employed in low-paid work relying on multiple jobs to make ends meet. This is the first study of such workers in the UK and the report presents the findings of 50 in depth interviews with workers in more than one low paid job in the North East of England and Yorkshire regions.

At this event we will hear from a range of speakers and discuss the findings and implications for policymakers, employers, trades unions and third sector organisations.



I'm exhausted. I get up at 4:30 in the morning. I leave the house at 5:10 for a 6am start and 10am finish. Then I come here [to my second job] at 11am and I've got all day here. I finish at 4pm here, get across the water and go to my son's and get a sandwich or something and then go to my next job. That one is five nights a week and it's a very hard job. The evening job is really hard. I get really tired when it's about 8pm. It's about midnight when I get to bed. But if I didn't do these jobs I wouldn't be able to live. I wouldn't be able to survive.

(Anna, 4 jobs, 2x cleaning, 1x catering, shop worker)

**Dr Jo McBride** is Associate Professor of Industrial Relations, Work and Employment at Durham University Business School. Her research interests include industrial relations issues with a current focus on low-paid, low-skilled and unskilled workers. She is also interested in more sociological themes around work such as the value of work and the meaning of work.

**Dr Andrew Smith** is Senior Lecturer in Human Resource Management and Employment Relations at Bradford University School of Management. His research interests are in the experiences of work, employment change and the complexities and challenges of work-life 'balance'.